



Occupational Therapy Board of New Zealand

Strategic plan 2018-2021

Vision:

To lead national and international best practice in the regulation of occupational therapy competence and risk based regulation within New Zealand's unique bicultural identity.

Mission:

To ensure members of the New Zealand public experience safe and competent occupational therapy practice.



Cross Cutting Principles



Transparency



Bi-cultural Awareness



Best Practice



Cultural Responsiveness

Strategic Goals

PRIORITY AREAS	SUCCESS MEASURED BY	ACTIVITIES
1 Deliver best practice in the regulation of the occupational therapy profession	<ul style="list-style-type: none"> » OTBNZ has a strong reputation as a leader in regulation with other health regulators both nationally and internationally » Bi-cultural competency is supported by OTBNZ and achieved by all practitioners » Processes of OTBNZ are recognised by all to be fair, effective and transparent 	<ul style="list-style-type: none"> » Strengthen connection with other countries who regulate occupational therapists » Enable training and development opportunities in a range of locations across NZ » Monitor our processes and engagement for quality control feedback
2 Work in partnership with practitioners to ensure high quality and safe service delivery to the NZ public	<ul style="list-style-type: none"> » Regulation of occupational therapy is contemporary and relevant to current practice » Practitioner have a positive perception of OTBNZ's role and functions » Proactive engagement with practitioners increases 	<ul style="list-style-type: none"> » Assess whether practitioners currently find regulation processes efficient and streamline where necessary » Create and activate an effective comms strategy (face to face and digital) to engage with practitioners » Monitor practitioner perception of OTBNZ annually and respond as required » Increase the timeliness and frequency of practitioner and employer notifications
3 Develop stronger networks and relationships with key occupational therapy stakeholders	<ul style="list-style-type: none"> » Increased general public awareness of the profession and positive feedback from those who have engaged with OTBNZ annually » Occupational therapy workforce will be representative of and responsive to Maori » Effective interactions with key stakeholders which result in effective interactions with key stakeholders and contribute to the achievement of our vision and mission 	<ul style="list-style-type: none"> » Establish a baseline measure of public satisfaction with the board and/or profession and monitor annually » Support the promotion of effective and safe practice to the public of NZ » Explore a supportive relationship with Te Rau Matatini » Maintain effective working relationships with OTNZ-WNA and schools to ensure meeting agreed goals and standards » Identify concerns with HDC around current reporting and develop effective communication process
4 Occupational therapy expertise is included as an essential component in the development and delivery of health strategies in NZ	<ul style="list-style-type: none"> » Raise awareness of the profession and its efficacy to government, public, business and other health providers » OTBNZ an active contributor to proposed changes in legislation, healthcare provision and matters of public safety 	<ul style="list-style-type: none"> » Create evidence base for the efficacy of the profession through targeted research » Examine who our audience is and what language or evidence we need to use to be persuasive » Examine if practice fits better with a social model rather than medical model and create recommendations for future practice » 'Be at the table' to promote the success of practitioners and their work
5 Innovate to meet the changing environment for practitioners	<ul style="list-style-type: none"> » Knowledge of our workforce allows us to anticipate and react swiftly to changes in healthcare » Our IT infrastructure is fit for purpose for the secretariat and the profession 	<ul style="list-style-type: none"> » Explore if specialist or scopes of practice are appropriate » Explore the potential of a pan-regulatory authority for allied health practitioners » Develop and implement an IT strategy which meets future need » Identify why practitioners leave the profession and do not return

Internal Operational Goals

PRIORITY AREAS AND ACTIVITIES

Profile and brand

- » Have plain English processes and use informatics
- » Review all types of registration processes and place on-line where possible
- » Research the content of ePortfolio to identify areas of practice that may need support and guidance
- » Operate and promote our facilitated resolution policy where indicated
- » Develop provisional scopes of practice to include OT student registration
- » Develop an international virtual forum of OT regulators
- » IT consultant to advise on future IT requirements

Invest in the digital capability of OTBNZ to deliver services

- » Continuous review of the OTBNZ website to have a contemporary fresh responsive feel
- » Undertake practitioner satisfaction surveys
- » Develop a series of webinars
- » Upgrade digital equipment to meet future needs
- » Develop apps which support practitioners (e.g. supervision app)
- » Review supervision and set standards for supervision
- » Promote and report on uptake of Te Rito
- » Organise annual symposiums across NZ

Be a highly regarded advisor and supporter for the profession

- » Develop a strong team culture at OTBNZ
- » Support OTNZ-WNA clinical workshops and conferences
- » Consult with a student focus group about practice issues and preparedness for practice
- » Investigate the potential in developing registration and a scope of practice for OT assistants
- » Examine options for supporting new graduates

Profession develops to support societal needs

- » Continue work with BERL in understanding and predicating workforce trends
- » Develop key messages which evidence how the profession can meet government strategic plans
- » Consult with a political strategist
- » Consult with media advisor

OTBNZ leads regulatory practice allowing practitioner to reach full potential

- » Meet regularly with practitioners (symposiums) to understand changes in practice
- » Meet with HWNZ to discuss the role of the profession in the delivery of the NZ Health Strategy
- » Develop practical guidance for practitioners on professional issues