



Occupational Therapy Board of New Zealand

Strategic plan 2018-2021

Vision:

To lead national and international best practice in the regulation of occupational therapy competence and risk based regulation within New Zealand's unique bicultural identity.

Mission:

To ensure members of the New Zealand public experience safe and competent occupational therapy practice.

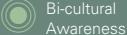


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Cross Cutting **Principles**



Transparency



Cultural
Responsiv

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Strategic Goals

PRIORITY AREAS	SUCCESS MEASURED BY	ACTIVITIES
1 Deliver best practice in the regulation of the occupational therapy profession	 OTBNZ has a strong reputation as a leader in regulation with other health regulators both nationally and internationally Bi-cultural competency is supported by OTBNZ and achieved by all practitioners Processes of OTBNZ are recognised by all to be fair, effective and transparent 	 Strengthen connection with other countries who regulate occupational therapists Enable training and development opportunities in a range of locations across NZ Monitor our processes and engagement for quality control feedback
2 Work in partnership with practitioners to ensure high quality and safe service delivery to the NZ public	 » Regulation of occupational therapy is contemporary and relevant to current practice » Practitioner have a positive perception of OTBNZ's role and functions » Proactive engagement with practitioners increases 	 Assess whether practitioners currently find regulation processes efficient and streamline where necessary Create and activate an effective comms strategy (face to face and digital) to engage with practitioners Monitor practitioner perception of OTBNZ annually and respond as required Increase the timeliness and frequency of practitioner and employer notifications
3 Develop stronger networks and relationships with key occupational therapy stakeholders	 Increased general public awareness of the profession and positive feedback from those who have engaged with OTBNZ annually Occupational therapy workforce will be representative of and responsive to Maori Effective interactions with key stakeholders which result in effective interactions with key stakeholders and contribute to the achievement of our vision and mission 	 Establish a baseline measure of public satisfaction with the board and/or profession and monitor annually Support the promotion of effective and safe practice to the public of NZ Explore a supportive relationship with Te Rau Matatini Maintain effective working relationships with OTNZ-WNA and schools to ensure meeting agreed goals and standards Identify concerns with HDC around current reporting and develop effective communication process
4 Occupational therapy expertise is included as an essential component in the development and delivery of health strategies in NZ	 Raise awareness of the profession and its efficacy to government, public, business and other health providers OTBNZ an active contributor to proposed changes in legislation, healthcare provision and matters of public safety 	 Create evidence base for the efficacy of the profession through targeted research Examine who our audience is and what language or evidence we need to use to be persuasive Examine if practice fits better with a social model rather than medical model and create recommendations for future practice 'Be at the table' to promote the success of practitioners and their work
5 Innovate to meet the changing environment for practitioners	 » Knowledge of our workforce allows us to anticipate and react swiftly to changes in healthcare » Our IT infrastructure is fit for purpose for the secretariat and the profession 	 Explore if specialist or scopes of practice are appropriate Explore the potential of a pan-regulatory authority for allied health practitioners Develop and implement an IT strategy which meets future need Identify why practitioners leave the profession and do not return

Internal Operational Goals

PRIORITY AREAS AND ACTIVITIES

Profile and brand

- » Have plain English processes and use informatics
- support and guidance

- Develop an international virtual forum of OT regulators
- » IT consultant to advise on future IT requirements

Invest in the digital capability of OTBNZ to deliver services

- » Continuous review of the OTBNZ website to have a contemporary fresh responsive feel
- » Undertake practitioner satisfaction surveys
- » Develop a series of webinars
- » Upgrade digital equipment to meet future needs
- » Promote and report on uptake of Te Rito
- » Organise annual symposiums across NZ

Be a highly regarded advisor and supporter for the profession

- » Develop a strong team culture at OTBNZ
- Support OTNZ-WNA clinical workshops and conferences
- » Consult with a student focus group about practice issues and preparedness for practice
- Investigate the potential in developing registration and a scope of practice for OT assistants
- Examine options for supporting new graduates

Profession develops to support societal needs

- government strategic plans
- » Consult with a political strategist
- » Consult with media advisor

full potential

- in practice
- NZ Health Strategy

» Review all types of registration processes and place on-line where possible Research the content of ePortfolio to identify areas of practice that may need

Operate and promote our facilitated resolution policy where indicated » Develop provisional scopes of practice to include OT student registration

» Develop apps which support practitioners (e.g. supervision app)

» Review supervision and set standards for supervision

» Continue work with BERL in understanding and predicating workforce trends » Develop key messages which evidence how the profession can meet

OTBNZ leads regulatory practice allowing practitioner to reach

» Meet regularly with practitioners (symposiums) to understand changes

» Meet with HWNZ to discuss the role of the profession in the delivery of the

Develop practical guidance for practitioners on professional issues

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